



Back to School



The Dashboard

AUGUST

Change is Good

As the President of the Company, the heaviest burden I carry is knowing that every week there are 261 families counting on the company to provide paychecks. With every decision I make, the effect of that decision on the Phoenix families, is always part of the process.

In the past couple of weeks I have begun making many changes in people and in structure to correct areas of the Company that have not been performing well. While change is often hard, these changes are necessary.

The good news is, even with all the mistakes, we have survived and have an excellent Customer base and very smart dedicated workforce on which to build.

One area that I have let slip is reinforcing the **"Core Values"** of the company:

1. Satisfy the Customer:

If we do not make our Customers happy they will take their business elsewhere and we need not worry about value 2 & 3.

2. Make a profit:

Profit is not a dirty word. Profit is what pays for wage increases, new equipment, continued growth and philanthropy.

3. Have Fun:

If you have satisfied Customers and make money, who cares if you are miserable every day at work? I am not asking everyone to be best friends, but we need to have mutual respect and enjoy being at work. Life is too short not to enjoy the hours we all spend working.

Kevin Warren

"Be Careful Out There."

GETTING TO KNOW OUR CUSTOMER



Leggett & Platt pioneered sleep technology when it introduced its bedspring over 125 years ago. Leggett & Platt conceives, designs, and produces an array of products that can be found in most homes, offices and vehicles. With over 18,000 employees, 130 facilities and located in 17 countries Leggett is discovering ways to make everyone comfortable while sitting or sleeping. Leggett & Platt has 2 facilities right here in central Kentucky one right down the street from Phoenix Transportation and the other one in Winchester, KY. Even though both facilities are located 30 minutes apart they are both run totally separate of one another. Leggett & Platt corporate office is located in Carthage, MO. Phoenix Transportation signed a contract in 2013 which allows us to do business with Leggett & Platt facilities anywhere in the United States and also right here in central Kentucky. Dwayne Kitchens, Gaylon Johnson and Kevin Jones head up the corporate transportation team in Carthage, MO.

Phoenix Transportation is currently working with the Georgetown, Leggett & Platt facility to secure additional business both inbound and outbound. The product which has increased business at the Georgetown factory is the bedspring that rotates thru remote control so both partners can find their perfect sleep position.

Central Kentucky has many wonderful companies located within an hour of our terminal. Highlighting a company each month is a good way for everyone to see how much business is right here in Kentucky and what some of these companies manufacture makes a difference to people all over the world.

Please remember our goal is to satisfy the customer.

Brake Safety Week Set for September

The Commercial Vehicle Safety Alliance has announced that this year's Brake Safety Week will take place from Sept. 6 - 12.

During Brake Safety Week, law enforcement agencies across North America conduct brake system inspections on large trucks and buses to identify out-of-adjustment brakes and brake-system violations. Outreach and educational efforts are carried out by CMV inspectors, participating motor carriers and others.

Participating agencies inspected 13,305 vehicles during last year's Brake Safety Week and placed 2,162 commercial vehicles out of service for violations. Of the vehicles inspected, the out-of-service rate for all brake-related violations in North America was 16.2% compared with 13.5% for 2013. The out-of-service rate for brake adjustment was 10.4% and the out-of-service rate for brake components was 9.3%.

Brake inspections include inspection of brake-system components to identify loose or missing parts, air or hydraulic fluid leaks, worn linings, pads, drums or rotors and other faulty components. Antilock braking system malfunction indicator lamps are also checked.

Inspectors examine brake components and measure pushrod stroke where applicable. Defective or out-of-adjustment brakes result in the vehicle being placed out of service.

Since the program was started in 1998, more than 3.4 million brakes have been inspected.



Ryan Pike

IN THE KNOW

How long have you been working for Phoenix Transportation?.....3 years.
What do you do at Phoenix Transportation?.....South Carolina Local Dispatch.
What is your favorite music?.....Country.
What is your favorite movie?.....Grumpy Old Men.
What is your favorite drink?.....Diet Mountain Dew.
If possible, who would you most like to meet whether they are living or not? ...
.....Abraham Lincoln.
What is your favorite car?.....Chevy Silverado.
What place would you dream of going to?.....Bora Bora.

August is National Eye Exam Month



August is here and although the summer is shortly coming to an end, the UV Rays are still high and it's important to take proper precautions to protect yourself from the sun.

August is National Eye Exam Month, a month dedicated to the importance of eye health and safety. Sears Optical founded National Eye Exam Month in 1989 and since then, most ophthalmologists promote eye safety throughout the month. Most sponsor Eye Care America, a campaign for seniors ages 65 and up that can qualify for a free eye exam. You may think you have healthy eyes and have no symptoms of vision problems, but if you are between the ages of 40 and 65, you should have your vision checked every 2-4 years; and at 65+, every 1-2 years. Some individuals may have a family history of eye disease or a chronic illness that can affect your vision. This puts you at a greater risk of vision problems, and therefore it is vital that you get your eyes checked more often than most.

Seniors are prone to blurred vision, eye irritation and more. Symptoms like this occur because the muscles in the eye become weaker.

Not only is August National Eye Exam Month, but it is also Cataracts Awareness Month. People over the age of 55 should be very cautious of Cataracts, an eye disease that clouds the lens of the eyes and can lead to vision loss. Those who have Cataracts Disease may experience, extremely blurry vision, a glare, colors that may appear faded and double vision.

To educate you more on this disease, the American Academy of Ophthalmology sponsors awareness sessions and information workshops during the month of August. For more information, be sure to contact your ophthalmologist or visit AAO.org.

- See more at: <http://freedom-homehealthcare.com/august-national-eye-exam-month/#sthash.80nt18Rc.dpuf>



**BACK TO SCHOOL TIME IS HERE! NEED EXTRA MONEY???
RECRUIT A NEW DRIVER AND GET \$500 CASH!!!**



**BACK TO SCHOOL
EXPENSES**

Psalm 117: 1-2

Praise the LORD, all you nations.
Praise him, all you people of the earth.
For his unfailing love for us is powerful;
the LORD's faithfulness endures forever.

Praise the LORD!

AUGUST DAYS TRIVIA

August 9th is Book Lovers Day
August 14th is National Creamsicle Day
August 18th is Bad Poetry Day
August 20th is National Radio Day
August 26th is National Dog Day
August 31st is National Trail Mix Day

August Birthdays

Mitchell Dunn	01
Harold Roberts	03
Troy Likins	03
William Bohart	03
Linda Saylor	04
John Krieger	04
Angie Wilder	06
Michael Hadden	08
Danny Sturgill	10
Larry Hughes	14
Noel Price	16
Gary Shipperski	17
James Taft	22
Christopher Barnhart	22
James Abbott	23
Ron Puckett	26
John Hogan	30
Whitney Reader	30



Several new employees were hired during the month of July. Please introduce yourself and make them feel welcome.

- Timothy Tyler
- Christopher Jackson
- Mandell Ladson
- William Abel IV
- David Mansfield
- Darrell Taulbee



HAVE YOU CHECKED YOUR BRAKES TODAY?

Out-of-adjustment brakes and brake system violations combine to represent half of all out-of-service violations issued for commercial vehicles on the road. Brake systems that are improperly installed or poorly maintained can reduce the braking capacity and stopping distance of trucks or buses, a serious safety risk.

Drivers can inspect their brake systems every day. Even if you can't go under the vehicle, you can listen for air leaks, check low air signals and look for component damage. If you can go under your vehicle, you can measure pushrod stroke the same way a CVSA-certified inspector does, and compare the results to the pushrod stroke limits set by regulation.



Rest is not idleness, and to lie sometimes on the grass under the trees on a summer's day, listening to the murmur of water, or watching the clouds float across the blue sky, is by no means a waste of time. ~John Lubbock

Care Corner

Please feel free to submit any prayer request, special need or celebration to the HR Department for inclusion in the Care Corner. We also have developed an email address (care@phoenix-transportation.net) that will help support the communication process. If you would like to be included in the Care Mail Group please contact Mark Barnes.

- Justin Pollard's father passed away on July 12th.
- William Sizemore's father passed away on July 15th.
- Jimmy Wilson is very ill. Please pray for him.
- Kevin and Vickie Warren became grandparents on July 21st to a beautiful baby boy, Brock Warren Dillingham. Congratulations!
- Jimmy Hampton's father-in-law passed away on July 26th.
- Willie Bohart's uncle passed away.

Please keep all of these co-workers and their families in your thoughts and prayers.

****Please continue to lift up those co-workers with unrequested prayer needs!**



Loren Bratton

IN THE KNOW

How long have you been working for Phoenix Transportation?.....3 years.
 What do you do at Phoenix Transportation?.....Local Driver.
 What is your favorite music?.....Country.
 What is your favorite movie?.....Over the Top.
 What is your favorite drink?.....Ale 8.
 If possible, who would you most like to meet whether they are living or not?...
Lisa Thornhill.
 What is your favorite car?.....Rail Buggy.
 What place would you dream of going to?.....Ireland.