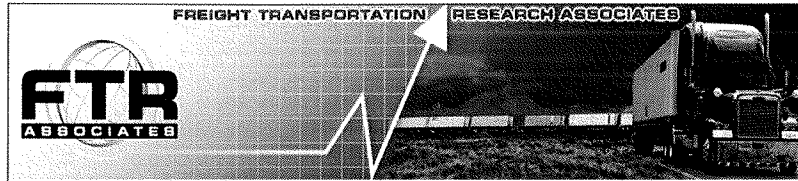
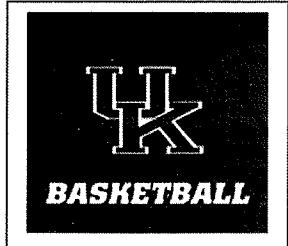




The Dashboard

NOVEMBER



Freight Transportation Research Economy Assessment

According to FTR, economic and freight growth in the last couple of months has been slower than seen earlier this year. And they'll continue to be modest the rest of 2011 and into early 2012, up 3% or less compared to last year based on their predictions. U.S. cargo movement through the first half of the year though has been brisk, up nearly 20% over 2010. Other assessments from FTR economist Bill Witte:

- **Numbers for the real Gross Domestic Product** and the recession in the last 3 years were "worse than we initially thought, and the economy is now flattening." The economy still has not gained the ground lost since early 2008.
- **"The recovery has definitely stalled.** The 2009 to 2010 recovery looked like a normal lousy recovery, but it's been slower." Growth in this year's second quarter was only .8%, which hasn't helped employment.
- **Monetary policy has not been helpful,** though throwing massive amounts of liquidity to avoid a banking collapse "was the right thing to do." The \$800 billion-plus stimulus package was largely ineffective and has left us with worse deficits.
- **The economy will struggle through at least the rest of this year.** Witte predicts growth of only 2% over the next 3 quarters, which should keep unemployment rates @ 9%, or it might fall to 8%. Oil prices and interest rates continue to be down, which is great for anyone who can get credit.
- **Manufacturing is in positive territory,** but has slackened recently. One thing not present now is big inventories that we saw in 2008 and 2009 which was bad for trucking. Inventories are down which demand transportation in any kind of recovery, which would be a plus for truckers.
- **Active capacity is at 95%,** but should drop back toward 90%, so rates could drop somewhat. Truck order activity was up earlier this year, then began dropping, as typical in the summer, but any further drop is the economy intruding.
- **Earlier forecasts** predicted 4-5% truckload tonnage growth this year, but has now been amended to 0-3

Matt Harmon

November Birthdays

Please Wish These People
A Happy Birthday!

Shannon Tudor	02
Anne Slone	02
Andrew Gambrel	03
Dennis Aylward	06
Russell Burton	06
Joseph Clark	09
Scotty Bullock	10
Michael Moore	10
Bruce Gibson	10
David Applegate	11
Richard Mise	11
Brian Robinett	12
Patrick Clinch	14
Lynn Muncy	16
Larry Wagoner	16
Ab Sharp	17
L. Whitaker-Prewitt	18
Teddy Watkins	20
Wayne Woodmansee	21
Michael Adams	21
Ronnie Hackworth	22
Kent Felton	23
Danny Dunn	24
Kevin Cleary	26
Terry Tudor	26
Robert York	28
Daum Adams	28
David Jackson	28
Cory Myers	29
Tracy Burris	30

Several New Employees were hired in
October. Please introduce yourself
and make them feel welcome.

Edward O'Farril
Donnie Allen Owens
Rick Faucett
Charles Carter
David Robinson
James Hollingsworth
Stacy Tucker
Troy Mundy
Michael Willard

"Be Careful Out There."

“CHIRP CHIRP CHIRP”

There was a lot of success during the last safety campaign. The last safety campaign paid drivers \$25 for clean roadside inspections (CRI) and paid out \$3,000 for the top 3 drivers who received the most CRI during the months of March, April, and May. During this period Phoenix experienced a significant drop in some of its CSA 2010 Basic Scores which is all attributable to the success of Phoenix's driver's CRI.

Due to the success during the last campaign, Phoenix Transportation has decided to run a similar campaign from August 15th to December 15th with a few modifications. The first modification is that there will be an immediate change to how much will be paid for a CRI. Each driver who receives a CRI will now receive \$50 instead of \$25.

The second modification to this program is that drivers will now be split in two separate categories which will be OTR and Local. Drivers that fall in the OTR category are eligible to win \$2,000. An OTR driver will have to receive at the minimum 5 CRI during this four month period. The driver who has the second most CRI, with a minimum of 5, will win \$500. Again, both drivers have to have at the minimum of 5 CRI. If there is only one driver with a minimum of 5 inspections, then that driver will win both first and second place prizes.

Local drivers will be eligible to win \$1,000. A local driver will have to receive at the minimum 3 CRI during the four month period. The driver who has the second most CRI, with a minimum of 3, will win \$500. Again, both drivers have to have at the minimum of 3 CRI in the local category. If there is only one driver with a minimum of 3 inspections, then that driver will win both first and second place prizes.

Should you have any questions about this safety campaign, please feel free to contact me. GOOD LUCK!!!!

Thanks,
Mark Barnes



2011-12 KENTUCKY BASKETBALL SCHEDULE

NOVEMBER

2	(Wed)	TRANSYLVANIA (Exh.)	TBA
7	(Mon)	MOREHOUSE (Exh.)	TBA
11	(Fri)	MARIST	TBA
15	(Tues)	vs. Kansas	TBA
19	(Sat)	vs. Penn State	Noon
20	(Sun)	vs. Old Dominion/South Florida	Noon
23	(Wed)	RADFORD	TBA
26	(Sat)	PORTLAND	TBA

DECEMBER

1	(Thurs)	4	ST. JOHN'S [ESPN2]	7:30 p.m.
3	(Sat)		NORTH CAROLINA	Noon
10	(Sat)		at Indiana	TBA
17	(Sat)		TENNESSEE-CHATTANOOGA	TBA
20	(Tues)		SAMFORD	TBA
22	(Thurs)		LOYOLA (MD)	TBA
28	(Wed)		LAMAR	TBA
31	(Sat)		LOUISVILLE	TBA

JANUARY

3	(Tues)	5	vs. Arkansas-Little Rock	TBA
7	(Sat)		SOUTH CAROLINA [SEC Network]	4:00 p.m.
11	(Wed)		at Auburn [SEC Network]	8:00 p.m.
14	(Sat)		at Tennessee [ESPN]	Noon
17	(Tues)		ARKANSAS [ESPN]	9:00 p.m.
21	(Sat)		ALABAMA [CBS]	Noon
24	(Tues)		at Georgia [ESPN]	9:00 p.m.
28	(Sat)		at LSU [SEC Network]	4:00 p.m.
31	(Tues)		TENNESSEE [ESPNU]	7:00 p.m.

FEBRUARY

4	(Sat)		at South Carolina [ESPN/ESPN2]	6:00 p.m.
7	(Tues)		FLORIDA [ESPN]	7:00 p.m.
11	(Sat)	6	at Vanderbilt [ESPN]	9:00 p.m.
18	(Sat)		OLE MISS [SEC Network]	4:00 p.m.
21	(Tues)		at Mississippi State [ESPN]	9:00 p.m.
25	(Sat)		VANDERBILT [CBS]	Noon

MARCH

1	(Thurs)		GEORGIA [ESPN/ESPN2]	9:00 p.m.
4	(Sun)		at Florida [CBS]	Noon

As of August 18, 2011 -- Check local listings / All Times Eastern / HOME GAMES in BOLD CAPS

All dates and times subject to change.

1-Basketball Hall of Fame Tip-Off Tournament (Rupp Arena, Lexington, Ky.); 2-Champions Classic (Madison Square Garden, New York, N.Y.); 3-Basketball Hall of Fame Tip-Off Tournament (Mohegan Sun Arena, Uncasville, Conn.); 4-Big East/SEC Challenge (Rupp Arena, Lexington, Ky.); 5-Freedom Hall, Louisville, Ky.; 6-ESPN College GameDay, Nashville, Tenn.

Great American Smokeout

The American Cancer Society is marking the 36th Great American Smokeout on November 17 by encouraging smokers to use the date to make a plan to quit, or to plan in advance and quit smoking that day. By doing so, smokers will be taking an important step towards a healthier life – one that can lead to reducing cancer risk. Quitting smoking is not easy, but it can be done. To have the best chance of quitting successfully, you need to know what you're up against, what your options are, and where to go for help.

An estimated 46 million adults in the United States currently smoke, and approximately half will die prematurely from smoking. Lung cancer is the leading cause of cancer death for men and women and more than 80% of lung cancers are thought to result from smoking. Smoking causes nearly one in five deaths from all causes.

The American Cancer Society's Great American Smokeout event grew out of a 1971 event in Randolph, MA, in which Arthur P. Mullaney asked people to give up cigarettes for a day and donate the money they would have spent on cigarettes to a high school scholarship fund. In 1974, Lynn R. Smith, editor of the Monticello Times in Minnesota, spearheaded the state's first D-Day, or Don't Smoke Day. The idea caught on, and on Nov. 18, 1976, the California Division of the American Cancer Society succeeded in getting nearly one million smokers to quit for the day. The first national Great American Smokeout was held in 1977.

During the next 34 years the Smokeout was celebrated with rallies, parades, stunts, quitting information, and even "cold turkey" menu items in schools, workplaces, Main Streets, and legislative halls throughout the US.

The Great American Smokeout has been chaired by some of America's most popular celebrities, including Sammy Davis, Jr., Edward Asner, Natalie Cole, Larry Hagman, Surgeon General C. Everett Koop, the first "spokespud" Mr. Potato Head, and many others.

Can You Get Exercise as a Trucker Over the Road?

Yes You Can.

Did you know that walking around your truck and trailer 32 times is a mile?

Now you know!



Daylight Savings Time
Ends

Remember to turn your clock back before you go to bed on Saturday, November 5th.

HOLIDAY PAYROLL SCHEDULE

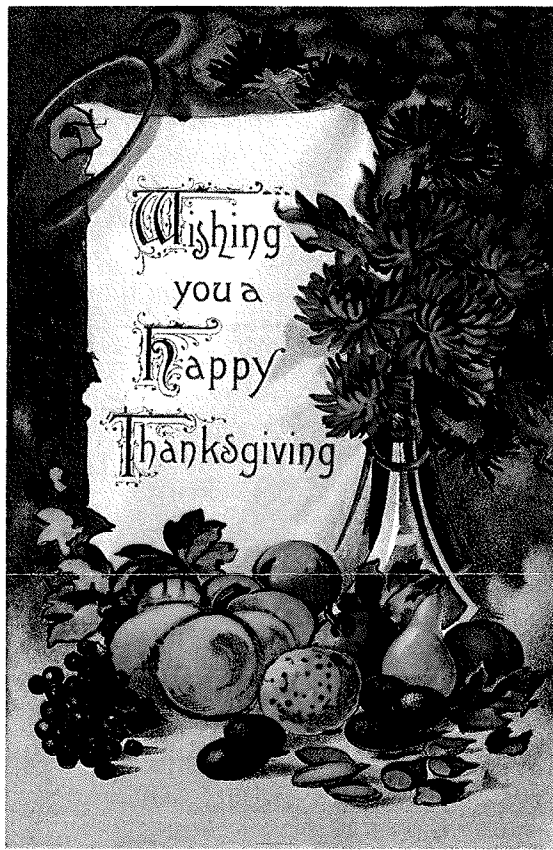
PLEASE turn in your pay sheets
for the week of

November 13th thru the 19th

**as soon as you are finished
working for the week!**

**Payroll must be totally
completed on
MONDAY, Nov. 21st.**

Thanks for your cooperation.



To speak gratitude is courteous and pleasant, to enact gratitude is generous and noble, but to live gratitude is to touch heaven.

~Johannes A. Garzner

LAST CHANCE

You still have an opportunity to go to the

2011 Safety Meeting

and avoid losing your safety bonus!

There are two more meetings scheduled.

November 12

November 19

These meetings will be held at the
Golden Coral Restaurant in Georgetown
at 8:30 a.m.

Breakfast buffet will be included.

★ Veterans Day ★

VETERANS DAY

In the USA, Veterans Day annually falls on November 11. This day is the anniversary of the signing of the armistice, which ended the World War I hostilities between the Allied nations and Germany in 1918. Veterans are thanked for their services to the United States on Veterans Day.

NOVEMBER DAYS TRIVIA

- November 5th is Book Lovers Day
- November 11th is Veterans Day
- November 15th is Clean Your Refrigerator Day
- November 17th is Take a Hike Day
- November 20th is Absurdity Day
- November 25th is You're Welcome Day
- November 28th is Make Your Own Head Day

NLT Colossians 3:15

*And let the peace that comes from Christ
rule in your hearts.*

*For as members of one body
you are called to live in peace.
And always be thankful.*